



Notice of Policy Acceptance

I have read, understand and will abide by the Performance Standards as adopted by the Intermountain Natural History Association Board of Directors. I understand that these Performance Standards may change at any time and/or elements may be added to an individual position description if the need arises.

I further understand and acknowledge that employment with the Intermountain Natural History Association is of an “at will” nature. This means that the Employee may resign at any time, and that INHA may discharge the Employee at any time with or without cause. I also understand that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of INHA.

(Employee signature)

(Date)

(Supervisor signature)

(Date)